

**Townsquare Media Killeen-Temple License, LLC**  
**KOOC(FM), KSSM(FM), KUSJ(FM), KLTD(FM), KTEM(AM)**

**EEO PUBLIC FILE REPORT**

**April 1, 2016 – March 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Date of Hire</b>	<b>Recruitment Sources ("RS")Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1/16/2017	2, 4, 10, 11, 12	1
Account Services	9/6/2016	2, 10, 11, 12	11
Assistant Business Manager	3/1/2017	10, 11, 12	11
Brand Manager	4/1/2016	3	3
On-Air, Part-Time	6/8/2016	2, 4, 5, 6	9
On-Air, Part-Time	9/8/2016	2, 4, 5, 6	8

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	KUSJ, KOOC, KLTD, KTEM, KSSM On-Air Advertisements	No	2
2	Hood Howdy Fort Hood Job Fair 5764 Bldg Killeen, TX 76544 Telephone: 254-532-5669	No	0
3	Allaccess.com	No	1
4	Texas Association of Broadcasters 502 E. 11th St. Suite 200 Austin TX 78701 Fax: 512-322-0522	No	0
5	University of Mary Hardin Baylor Career Placement 900 College St. Belton TX 76513 Fax: 254-295-5692	No	1
6	Central Texas College Career Placement 6200 West Central Texas Expressway Killeen TX 76549 Fax: 254-526-1480	No	1
7	TownsquareMedia.com	No	1
8	Internal Posting	No	1
9	Word Of Mouth	No	1
10	Craigslist.com	No	6
11	Indeed.com	No	2
12	Careerbuilder.com	No	1

**TOTAL INTERVIEWEES OVER REPORTING PERIOD = 17**

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**III. RECRUITMENT INITIATIVES**

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participation in Job Fairs	On Thursday, August 4, 2016, Townsquare Media attended the job fair at Hood Howdy on Fort Hood from 10am to 2pm. We distributed information and applications for open positions.
2	Participation in Job Fairs	On Friday, February 10, 2017, Townsquare Media attended the job fair at Hood Howdy on Fort Hood from 10am to 2pm. We distributed information and applications for open positions.
3	Townsquare Media Station Internship Program	In the Summer and Fall of the 2016 Academic School Year the station employment unit had a total of 1 intern from the University of Mary Hardin-Baylor. The intern rotated through the departments and the stations, working in the sales, programming and promotion departments.
4	Townsquare Media Station Internship Program	In the Summer of the 2016 Academic School Year the station employment unit had a total of 1 intern from Central Texas College. The intern rotated through the departments and the stations, working in the sales, programming and promotion departments.
5	Participation in Events/Programs Sponsored by Educational Institutions	Students from Killeen ISD's four high schools in the radio program were invited to tour the stations and shadow the air staff. Each student was informed of how to apply for employment and internships.